

**OAK PARK UNIFIED SCHOOL DISTRICT
5801 E. CONIFER STREET
OAK PARK, CALIFORNIA 91377
(818) 735-3206**

NOTICE OF SPECIAL BOARD MEETING AND CLOSED SESSION- AGENDA #857

Written notice is hereby given in accordance with Education Code Section 54957 that a special Board Meeting of the Board of Education of Oak Park Unified School District will be held:

DATE: Thursday, May 3, 2012
TIME: 5:00 p.m. Open Session
5:30 p.m. Closed Session
PLACE: Oak Park Unified School District
Conference Room
5801 E. Conifer Street
Oak Park, CA 91377

Call to Order
Pledge of Allegiance
Roll Call
Public Comments

OPEN SESSION

1. **Approve Resolution #12-09 Authorizing Emergency Repairs at Oak Hills Elementary School** 1
Board Policy 3312 Requires Board approval for contract for services
2. **Public Hearing and Approval of Collective Bargaining Agreement Between the District and Oak Park Classified Association** 3
Government Code 3547.5 requires public disclosure of the provisions of all collective bargaining agreements
3. **Public Hearing and Approval of Collective Bargaining Agreement Between the District and Oak Park Teacher Association** 9
Government Code 3547.5 requires public disclosure of the provisions of all collective bargaining agreements
4. **Approve Resolution #12-10 Implementing Certificated Layoffs – Terminating Services of Certificated Employees** 15
Education Code 44949 requires notice be given to employees before May 15 if particular kinds of services will not be required
5. **Approve Change in Bell Schedule and School Calendar for Medea Creek Middle School 8th grade** 17
Education Code 46201.5 requires the minimum number of instructional minutes

CLOSED SESSION

A. SUPERINTENDENT EVALUATION

Date: April 27, 2012

Anthony W. Knight, Ed.D.
Superintendent and Secretary to the Board of Education

TO: MEMBERS, BOARD OF EDUCATION
FROM: DR. ANTHONY W. KNIGHT, SUPERINTENDENT
DATE: MAY 3, 2012
SUBJECT: 1. APPROVE RESOLUTION #12-09 AUTHORIZING EMERGENCY REPAIRS AT OAK HILLS ELEMENTARY SCHOOL

ACTION

ISSUE: Shall the Board approve Resolution #12-09 authorizing emergency repairs at Oak Hills Elementary School due to wind-driven rain storm damage?

BACKGROUND: On March 17, 2012, a heavy, wind-driven, rain storm caused flooding in the multi-purpose room and the library at Oak Hills Elementary School. A roof drain plugged with leaves, and the overflow pipe intended to drain the collecting water was too tall. As a result, water pooled on the roof, seeping through roof flashing down a wall separating the multi-purpose room and library, causing damage to walls, floors, cabinetry, and books. Upon discovery of the damage, the District immediately engaged property damage and mold remediation experts Pacific Property Restoration, Inc. to correct the problem. As of April 2, 2012, all remediation was completed and the affected areas tested and declared free of mold and toxins by a certified industrial hygienist. Restoration of the multi-purpose room and library is scheduled to begin the week of April 2, 2012, and is expected to take 14 days to complete. The cost of repairs is estimated at \$50,000, exceeding the statutory \$15,000 bid limit specified by Public Contracts Code (PCC). PCC 20113 provides that upon unanimous consent of the Board, and subject to the approval of the County Superintendent of Schools, emergency contracts may be awarded without bids when any improvement or repair is necessary to permit the continuance of existing school classes. The Board is asked to approve Resolution #12-09, declaring that the presence of water damage and mold at Oak Hills Elementary School represents an emergency condition, and authorizing the award of a contract for appropriate repairs, remediation, and sanitation, to Pacific Property Restoration, Inc. in an amount not to exceed \$30,000, and to Leader Carpet, for replacement of carpeting, in an amount not to exceed \$20,000, subject to approval by the County Superintendent of Schools. It is anticipated that all costs will be covered by the District's property insurance.

ALTERNATIVES:

1. Approve Emergency Resolution #12-09
2. Do not approve Emergency Resolution #12-09

RECOMMENDATION: Alternative No. 1

Prepared by: Martin Klauss, Assistant Superintendent, Business and Administrative Services

Respectfully submitted,

Anthony W. Knight, Ed.D.
 Superintendent

Board Action: On motion of _____, seconded by _____, the Board of Education:

VOTE:	AYES	NOES	ABSTAIN	ABSENT
Iceland	_____	_____	_____	_____
Laifman	_____	_____	_____	_____
Pallant	_____	_____	_____	_____
Rosen	_____	_____	_____	_____
Yeoh	_____	_____	_____	_____
Student Rep	_____	_____	_____	_____

OAK PARK UNIFIED SCHOOL DISTRICT

**RESOLUTION #12-09
EMERGENCY RESOLUTION AUTHORIZING EMERGENCY REPAIRS
AT OAK HILLS ELEMENTARY SCHOOL
TO PERMIT CONTINUATION OF EXISTING CLASSES**

WHEREAS, on March 17, 2012, a heavy, wind-driven, rain storm caused flooding in the multi-purpose room and the school library at Oak Hills Elementary School, and

WHEREAS, said flooding created mold and caused extensive damage to floors, walls, cabinetry and books in the multi-purpose room and the school library that posed a clear and imminent danger requiring immediate action to prevent or mitigate the impairment of life, health, property, or essential public services, and

WHEREAS, the District must contract with certified industrial hygienists, mold remediation and property restoration experts, and similar trades to return the affected areas to a safe and healthy environment for students and staff; and

WHEREAS, the cost of the of repairs to correct this emergency exceeded the statutory \$15,000 requirement for bidding of contracts specified by the Public Contracts Code (PCC); and

WHEREAS, time was of the essence and bidding for repairs specified by the Public Contracts Code (PCC) would have created significant delays in resolving the emergency conditions and prevented the continuance of existing school classes; and

WHEREAS, PCC Section 20113 provides upon unanimous consent of the governing board, and subject to the approval of the Ventura County Superintendent of Schools, for the award of emergency contracts without securing bids when any repair, alteration, work, or improvement is necessary to prevent or correct any condition that poses a clear and imminent danger, requiring immediate action to prevent or mitigate the loss or impairment of life, health, property, or essential public services and to permit the continuance of existing school classes.

NOW, THEREFORE, The Board of Education of the Oak Park Unified School District by unanimous vote declares than an emergency exists, and approves and authorizes, subject to approval by the Ventura County Superintendent of Schools, the award of contract for appropriate repairs, remediation, and sanitation, at Oak Hills Elementary School to Pacific Property Restoration, Inc. in an amount not to exceed \$30,000, and to Leader Carpet, for replacement of carpeting, in an amount not to exceed \$20,000

ADOPTED this 3rd day of May 2012 by the Board of Education of the Oak Pak Unified School District, in Ventura County, California.

AYES: _____

NOES _____

ABSENT: _____

CERTIFICATION: I declare under penalty of perjury that the foregoing is a true and correct copy of a resolution adopted by the above named school district.

Anthony W. Knight, Ed.D., Superintendent
Secretary to the Board of Education of the
Oak Park Unified School District

TO: BOARD OF EDUCATION

FROM: ANTHONY W. KNIGHT, SUPERINTENDENT

DATE: MAY 3, 2012

SUBJECT: 2. PUBLIC HEARING AND APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DISTRICT AND THE OAK PARK CLASSIFIED ASSOCIATION

ACTION

ISSUE: Should the Board of Education approve the Collective Bargaining Agreement between the District and the Oak Park Classified Association and disclose for the public the agreement?

BACKGROUND: Local education agencies (LEAs) are required by Government Code Section 3547.5 to publicly disclose the provisions of all collective bargaining agreements before they enter into a written agreement. This provision ensures that the public is aware of the costs associated with a tentative collective bargaining agreement before it becomes binding on the District.

On April 20, 2004, The Board of Education amended Policy 4143.1 – Public Notice – Personnel Negotiations to conform to the mandates of Government Code 3547.5.

The District and the Oak Park Classified Association reached a tentative agreement on a collective bargaining contract for the period July 1, 2010 through June 30, 2013.

RATIONALE: Public disclosure of the major provisions of the Collective Bargaining Agreement with the Oak Park Classified Association satisfies the requirements of Board Policy 4143.1, Government Code 3547.5 and Assembly Bill 1200.

ALTERNATIVES:

1. Approve the Agreement between the Oak Park Unified School District and the Oak Park Classified Association.
2. Do not approve the Agreement between the Oak Park Unified School District and the Oak Park Classified Association.

RECOMMENDATION: Alternative #1

Prepared by: Leslie Heilbron, Ed.D., Assistant Superintendent, Human Resources

Respectfully submitted,

Anthony W. Knight
Superintendent

Board Action: On motion of _____, seconded by _____, the Board of Education:

VOTE: **AYES** **NOES** **ABSTAIN** **ABSENT**

Iceland	_____	_____	_____	_____
Laifman	_____	_____	_____	_____
Pallant	_____	_____	_____	_____
Rosen	_____	_____	_____	_____
Yoeh	_____	_____	_____	_____
Student Rep	_____	_____	_____	_____

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200, AB 2756 and G.C. 3547.5

School District: Oak Park Unified School District

Name of Bargaining Unit: Oak Park Classified Association

The proposed agreement covers the period:

Beginning: July 1, 2010

Ending: June 30, 2013

Employee Type:

Certificated:

Classified: XX

The proposed agreement will be acted upon by the Governing Board
at its meeting on: May 3, 2012

A. Proposed Change in Compensation:

Compensation		Cost Prior To Proposed Agreement	Fiscal Impact of Proposed Agreement		
			Current Year 2008-09	Year 2 2009-10	Year 3 2010-11
1.	Salary Schedule - Increase/(Decrease)	\$ 3,543,001	\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
2.	Step and Column - Increase/(Decrease) due to movement plus any changes due to settlement.		\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
3.	Other Compensation - Increase/(Decrease) (Stipends, Bonuses, Etc)		\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
4.	Statutory Benefits - Increase/(Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 609,928	\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
5.	Health/Welfare Benefits - Increase/(Decrease)	\$ 733,320	\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
6.	Total Compensation - Increase/(Decrease) (Total Lines 1-5)	\$ 4,886,249	\$ %	\$ %	\$ %
7.	Total Number (FTE) of Represented Employees	# 103	# 103	# 101	# 101
8.	Total Compensation Cost for Average Employee Increase/(Decrease) (Line 6/Line 7)	\$ 47,439	\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
9a.	Certificated Teacher's Salary (Excluding Benefits)				
	-Minimum Daily Rate	\$			
	-Maximum Daily Rate	\$			
	-Substitute Daily Rate	\$			
9b.	- Annual Health/Welfare Benefit amount per FTE	\$ 16,483	\$ 16,483	\$ 16,483	\$ 16,483
	<input type="checkbox"/> Actual <input checked="" type="checkbox"/> Capped		0.00%	0.00%	0.00%

Please include comments and explanations as necessary: There is no increase in salaries, statutory benefits, or health benefit caps, except as modified by salary schedule step advancement.

Disclosure of Collective Bargaining Agreement
School District: Oak Park Unified School District

B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development, teacher prep time, etc.):

None

C. What are the specific impacts on instructional and support programs to accommodate the settlement? (Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.):

None

D. What contingency language is included in the proposed agreement? (reopeners, etc.):

Automatic reopeners on salaries and benefits in each year of the agreement and two additional articles selected by each of the parties.

E. Will this agreement create, increase, or decrease deficit financing in the current or future years?

Due to mid-year trigger cuts this agreement will increase deficit financing in the current year.

F. Source of Funding for the Proposed Agreement:

1. Current Year:

Current year cost increase is met through use of District reserve funds.

2. How will the ongoing cost of the proposed agreement be funded in future years?

Revenue Limit funding increases due to enrollment growth, increase in teacher-student ratios (on-going) and anticipated unfunded COLAs. Assumes only step and column increases. To the extent that State funding is inadequate, the District is committed to making necessary budget adjustments to meet its financial obligations.

3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations):

Revenue Limit funding increases due to enrollment growth, increase in teacher-student ratios (on-going) and anticipated unfunded COLAs. Assumes only step and column increases, no increase to salaries or benefits as reopeners are provided each year of the contract. To the extent State funding is inadequate, the District is committed to making necessary budget adjustments to meet its financial obligations.

Disclosure of Collective Bargaining Agreement
School District: Oak Park Unified School District

G. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 31,225,225
b. State Standard Minimum Reserve Percentage for this District	3%
c. State Standard Minimum Reserve Amount for this District (Line 1 times Line 2 or \$50,000 for a district with less than 1,001 ADA)	\$ 936,757

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted <u>Unrestricted</u> Designated for Economic Uncertainties	\$ 0
b. General Fund Budgeted <u>Unrestricted</u> Unappropriated Amount	\$ 0
c. Special Reserve Fund (17) Budgeted Designated for Economic Uncertainties	\$ 426,313
d. Special Reserve Fund (17) Budgeted Unappropriated Amount	\$ 0
Total District Budgeted Unrestricted Reserves	\$ 426,313

3. Do Unrestricted reserves meet the state standard minimum reserve amount?

- ☒ **Yes**** ** Current law permits reserves equal to 1/3 of the state standard minimum reserve amount
- ☐ **No**

H. Certification

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions in the agreement in accordance with the requirements of AB 1200 and G.C. 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

 District Superintendent
 (Signature)

 April 3, 2012
 Date

 District Chief Business Official
 (Signature)

 April 3, 2102
 Date

Disclosure of Collective Bargaining Agreement
School District: Oak Park Unified School District

	(Col. 1) Latest Board Approved Budget Before Settlement (As of March 6, 2012)	(Col. 2) Adjustment as a Result of Settlement	(Col. 3) Other Revisions	(Col. 4) Total Impact on Budget (Col. 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	21,518,716	0	0	21,518,716
Remaining Revenues (8100-8799)	8,734,761	0	0	8,734,761
TOTAL REVENUES	30,253,477	0	0	30,253,477
EXPENDITURES				
1000 Certificated Salaries	16,129,792	1,000	0	16,130,792
2000 Classified Salaries	4,122,014		0	4,122,014
3000 Employees' Benefits	6,384,690	136	0	6,384,826
4000 Books and Supplies	809,650		0	809,650
5000 Services and Operating Expenses	3,451,943		0	3,451,943
6000 Capital Outlay	0		0	0
7000 Other	321,000		0	321,000
TOTAL EXPENDITURES	31,219,089	1,136	0	31,220,225
OPERATING SURPLUS (DEFICIT)	(965,612)	(1,136)	0	(966,748)
OTHER SOURCES AND TRANSFERS IN	534,369	0	0	534,369
OTHER USES AND TRANSFERS OUT	5,000	0	0	5,000
*CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(436,243)	(1,136)	0	(437,379)
BEGINNING BALANCE	654,430			654,430
CURRENT YEAR ENDING BALANCE	218,187	(1,136)	0	217,051
COMPONENTS OF ENDING BALANCE				
Reserved Amounts	218,187	(1,136)		217,051
Reserved for Economic Uncertainties				0
Board Designated Amounts				0
Unappropriated Amounts	0	0	0	0

* If the total amount of the Adjustment in Column 2 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, page 1 (increase was partially budgeted, there were revenue revisions as reflected in Column 3, etc.), explain the variance below.

Please include comments and explanations as necessary: One stipend adjustment has been included in the new contract with the
Oak Park Teachers Association

TO: MEMBERS, BOARD OF EDUCATION

FROM: DR. ANTHONY W. KNIGHT, SUPERINTENDENT

DATE: MAY 17, 2012

SUBJECT: 3. PUBLIC HEARING AND APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DISTRICT AND OAK PARK TEACHERS ASSOCIATION

ACTION

ISSUE: Shall the Board of Education approve the Collective Bargaining Agreement between the District and Oak Park Teachers Association and disclose for the public the agreement?

BACKGROUND: Local education agencies (LEAs) are required by Government Code Section 3547.5 to publicly disclose the provisions of all collective bargaining agreements before they enter into a written agreement. This provision ensures that the public is aware of the costs associated with a tentative collective bargaining agreement before it becomes binding on the District.

On April 20, 2004, the Board of Education amended Policy 4143.1 – Public Notice – Personnel Negotiations to conform to mandates of Government Code 3547.5

On January 9, 2012, the District and Oak Park Teachers Association reached a tentative agreement on a Contract of Agreement for the period July 1, 2010 through June 30, 2013.

RATIONALE: Public disclosure of the major provisions of the Collective Bargaining Agreement with Oak Park Teachers Association satisfies the requirements of Board Policy 4143.1, Government Code 3547.5 and Assembly Bill 1200. The required disclosure form is attached and has also been made available to the public.

ALTERNATIVES:

1. Approve the Agreement between the Oak Park Unified School District and Oak Park Teachers Association.
2. Do not approve the Agreement between the Oak Park Unified School District and Oak Park Teachers Association.

RECOMMENDATION: Alternative No. 1

Respectfully submitted,

Anthony W. Knight, Ed.D.
Superintendent

Board Action: On motion of _____, seconded by _____, the Board of Education:

VOTE:	AYES	NOES	ABSTAIN	ABSENT
Iceland	_____	_____	_____	_____
Laifman	_____	_____	_____	_____
Pallant	_____	_____	_____	_____
Rosen	_____	_____	_____	_____
Yoeh	_____	_____	_____	_____
Student Rep	_____	_____	_____	_____

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200, AB 2756 and G.C. 3547.5

School District: Oak Park Unified School District

Name of Bargaining Unit: Oak Park Teachers Association

The proposed agreement covers the period:

Beginning: July 1, 2010

Ending: June 30, 2013

Employee Type:

Certificated: XX

Classified: _____

The proposed agreement will be acted upon by the Governing Board
at its meeting on: May 3, 2012

A. Proposed Change in Compensation:

Compensation	Cost Prior To Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year 2008-09	Year 2 2009-10	Year 3 2010-11
1. Salary Schedule - Increase/(Decrease)	\$ 13,101,221	\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
2. Step and Column - Increase/(Decrease) due to movement plus any changes due to settlement.		\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
3. Other Compensation - Increase/(Decrease) (Stipends, Bonuses, Etc)		\$ 1,000 0.01%	\$ 1,000 0.01%	\$ 1,000 0.01%
4. Statutory Benefits - Increase/(Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,787,662	\$ 136 0.01%	\$ 136 0.01%	\$ 136 0.01%
5. Health/Welfare Benefits - Increase/(Decrease)	\$ 2,660,372	\$ 0 0.00%	\$ 0 0.00%	\$ 0 0.00%
6. Total Compensation - Increase/(Decrease) (Total Lines 1-5)	\$ 17,549,255	\$ 1,136 0.01%	\$ 1,136 0.01%	\$ 1,136 0.01%
7. Total Number (FTE) of Represented Employees	# 194	# 194	# 190	# 190
8. Total Compensation Cost for Average Employee Increase/(Decrease) (Line 6/Line 7)	\$ 90,460	\$ 6 0.01%	\$ 6 0.01%	\$ 6 0.01%
9a. Certificated Teacher's Salary (Excluding Benefits)				
-Minimum Daily Rate	\$ 228	\$ 228 0.00%	\$ 228 0.00%	\$ 228 0.19%
-Maximum Daily Rate	\$ 499	\$ 499 0.00%	\$ 499 0.00%	\$ 499 0.00%
-Substitute Daily Rate	\$ 106	\$ 106 0.00%	\$ 106 0.00%	\$ 106 0.00%
9b. - Annual Health/Welfare Benefit amount per FTE	\$ 16,483	\$ 16,483 0.00%	\$ 16,483 0.00%	\$ 16,483 0.00%
<input type="checkbox"/> Actual <input checked="" type="checkbox"/> Capped				

Please include comments and explanations as necessary: There is no increase to salaries, statutory benefits, or health benefit caps, except as modified by step and column salary schedule advancement. Contract language adds payment for a \$1,000 stipend for unit members who have earned a National Board Certification. The stipend will be paid annually for the length of the certification

Disclosure of Collective Bargaining Agreement
School District: Oak Park Unified School District

- B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development, teacher prep time, etc.):**

None

- C. What are the specific impacts on instructional and support programs to accommodate the settlement? (Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.):**

None

- D. What contingency language is included in the proposed agreement? (reopeners, etc.):**

Automatic reopeners on salaries and benefits in each year of the agreement and two additional articles selected by each of the parties.

- E. Will this agreement create, increase, or decrease deficit financing in the current or future years?**

Due to mid-year trigger cuts this agreement will increase deficit financing in the current year.

- F. Source of Funding for the Proposed Agreement:**

1. Current Year:

Current year cost increase is met through use of District reserve funds.

2. How will the ongoing cost of the proposed agreement be funded in future years?

Revenue Limit funding increases due to enrollment growth, increase in teacher-student ratios (on-going) and anticipated unfunded COLAs. Assumes only step and column increases. To the extent that State funding is inadequate, the District is committed to making necessary budget adjustments to meet its financial obligations.

3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations):

Revenue Limit funding increases due to enrollment growth, increase in teacher-student ratios (on-going) and anticipated unfunded COLAs. Assumes only step and column increases, no increase to salaries or benefits as reopeners are provided each year of the contract. To the extent State funding is inadequate, the District is committed to making necessary budget adjustments to meet its financial obligations.

Disclosure of Collective Bargaining Agreement
School District: Oak Park Unified School District

G. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 31,225,225
b. State Standard Minimum Reserve Percentage for this District	3%
c. State Standard Minimum Reserve Amount for this District (Line 1 times Line 2 or \$50,000 for a district with less than 1,001 ADA)	\$ 936,757

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted <u>Unrestricted</u> Designated for Economic Uncertainties	\$ 0
b. General Fund Budgeted <u>Unrestricted</u> Unappropriated Amount	\$ 0
c. Special Reserve Fund (17) Budgeted Designated for Economic Uncertainties	\$ 426,313
d. Special Reserve Fund (17) Budgeted Unappropriated Amount	\$ 0
Total District Budgeted Unrestricted Reserves	\$ 426,313

3. Do Unrestricted reserves meet the state standard minimum reserve amount?

☒ **Yes**** ** Current law permits reserves equal to 1/3 of the state standard minimum reserve amount

☐ **No**

H. Certification

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions in the agreement in accordance with the requirements of AB 1200 and G.C. 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


 District Superintendent
 (Signature)

April 3, 2012
 Date


 District Chief Business Official
 (Signature)

April 3, 2012
 Date

Disclosure of Collective Bargaining Agreement
 School District: Oak Park Unified School District

	(Col. 1) Latest Board Approved Budget Before Settlement (As of March 6, 2012)	(Col. 2) Adjustment as a Result of Settlement	(Col. 3) Other Revisions	(Col. 4) Total Impact on Budget (Col. 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	21,518,716	0	0	21,518,716
Remaining Revenues (8100-8799)	8,734,761	0	0	8,734,761
TOTAL REVENUES	30,253,477	0	0	30,253,477
EXPENDITURES				
1000 Certificated Salaries	16,129,792	1,000	0	16,130,792
2000 Classified Salaries	4,122,014		0	4,122,014
3000 Employees' Benefits	6,384,690	136	0	6,384,826
4000 Books and Supplies	809,650		0	809,650
5000 Services and Operating Expenses	3,451,943		0	3,451,943
6000 Capital Outlay	0		0	0
7000 Other	321,000		0	321,000
TOTAL EXPENDITURES	31,219,089	1,136	0	31,220,225
OPERATING SURPLUS (DEFICIT)	(965,612)	(1,136)	0	(966,748)
OTHER SOURCES AND TRANSFERS IN	534,369	0	0	534,369
OTHER USES AND TRANSFERS OUT	5,000	0	0	5,000
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(436,243)	(1,136)	0	(437,379)
BEGINNING BALANCE	654,430			654,430
CURRENT YEAR ENDING BALANCE	218,187	(1,136)	0	217,051
COMPONENTS OF ENDING BALANCE				
Reserved Amounts	218,187	(1,136)		217,051
Reserved for Economic Uncertainties				0
Board Designated Amounts				0
Unappropriated Amounts	0	0	0	0

* If the total amount of the Adjustment in Column 2 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, page 1 (increase was partially budgeted, there were revenue revisions as reflected in Column 3, etc.), explain the variance below.

Please include comments and explanations as necessary: One stipend adjustment has been included in the new contract with the
Oak Park Teachers Association

TO: MEMBERS, BOARD OF EDUCATION
FROM: DR. ANTHONY W. KNIGHT, SUPERINTENDENT
DATE: MAY 3, 2012
**SUBJECT: 4. APPROVE RESOLUTION #12-10 IMPLEMENTING
 CERTIFICATED LAYOFFS – TERMINATING SERVICES OF
 CERTIFICATED EMPLOYEES**

ACTION

ISSUE: Should the Board of Education approve Resolution #12-10 Implementing Certificated Layoffs and Providing Direction to Issue Notification to Employees Whose Services are Terminated?

BACKGROUND: In considering needs for the 2012-2013 school year, it has been determined that, at this time, staffing must be reduced.

ALTERNATIVES: 1. Approve Resolution #12-10 Implementing Certificated Layoffs – Terminating Services of Certificated Employees.
 2. Do not approve Resolution #12-10 Implementing Certificated Layoffs – Terminating Services of Certificated Employees.

RECOMMENDATION: Alternative #1

Respectfully Submitted:

Anthony W. Knight, Ed.D.
 Superintendent

Board Action:	On motion of	, seconded by			, the Board of Education:
VOTE:	AYES	NOES	ABSTAIN	ABSENT	
Iceland	_____	_____	_____	_____	
Laifman	_____	_____	_____	_____	
Pallant	_____	_____	_____	_____	
Rosen	_____	_____	_____	_____	
Yeoh	_____	_____	_____	_____	
Student	_____	_____	_____	_____	

**BEFORE THE BOARD OF TRUSTEES OF
THE OAK PARK UNIFIED SCHOOL DISTRICT**

RESOLUTION No. 12-10

**RESOLUTION AND DECISION NOT TO REEMPLOY
CERTIFICATED EMPLOYEES**

WHEREAS, the Governing Board of the Oak Park Unified School District ("District") adopted Resolution 12-05 on March 6, 2012, authorizing and directing the Superintendent or Superintendent's designee to initiate and pursue procedures necessary to not reemploy the equivalent of 7.8 full-time District certificated employees, pursuant to Education Code sections 44949 and 44955 because of a reduction and/or discontinuance of particular kinds of services; and

WHEREAS, the Superintendent or Superintendent's designee duly and properly served notice on the equivalent of 7.8 full-time District certificated employees, not later than March 15, 2012, stating that the Governing Board did not intend to reemploy them for the 2012-2013 school year to the extent indicated in the Board Resolution and Notice; and

WHEREAS, all certificated employees who received a layoff notice either failed to request a hearing, or rescinded his or her Request for Hearing.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Superintendent or Superintendent's designee is authorized and directed to notify those certificated employees listed on Exhibit "A" that, pursuant to Education Code section 44949, their services, to the extent indicated in the March 6, 2012 Board Resolution, will not be required by the District for the ensuing 2012-2013 school year. Said notice shall be given by serving upon the certificated employees listed on Attachment "A," prior to May 15, 2011, a true copy of this Resolution and Decision Not to Reemploy Certificated Employees.

BE IT FURTHER RESOLVED that this action shall be deemed effective immediately.

PASSED AND ADOPTED at a regular meeting of the Board of Education of the Oak Park Unified School District held on May 3, 2012 by the following vote:

ADOPTED by the Governing Board of the Oak Park Unified School District this 3rd day of May, 2012, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____

Dated: May 3, 2012

President, Governing Board

I, Mary Pallant, Clerk of the Governing Board of the Oak Park Unified School District of Ventura County, California, hereby certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Governing Board at an official and public meeting held on the 3rd day of May, 2012.

Clerk, Governing Board

EXHIBIT "A"

Daniel O'Brien

Allan Hunt

Sherry Hung

Maryannick Bovard

Erik Amerikaner

Brenda Pasqua

Ken Paulson

Jeremy Rogers

Janet Svoboda

Julie Heeney

Melissa Bayless

TO: MEMBERS, BOARD OF EDUCATION

FROM DR. ANTHONY W. KNIGHT, SUPERINTENDENT

DATE: MAY 3, 2012

**SUBJECT: 5. APPROVE CHANGE IN BELL SCHEDULE AND SCHOOL CALENDAR
FOR MEDEA CREEK MIDDLE SCHOOL 8th GRADE**

Action

ISSUE: Shall the Board of Education approve the change in Bell Schedule and School Calendar for Medea Creek Middle School 8th grade students?

BACKGROUND: Due to the change in time the 8th Grade Culmination, Medea Creek Middle School administration is requesting a change to their Bell Schedule and School Calendar on June 13, 2012 for 8th grade students only. Eighth grade students will have a minimum day on June 13, and return at 6:00 p.m. for the Culmination Ceremony. All other students will have a full day of school.

ALTERNATIVES:

1. Approve Change in Bell Schedule and School Calendar for Medea Creek Middle School 8th Grade.
2. Do not approve Change in Bell Schedule and School Calendar for Medea Creek Middle School 8th Grade.

RECOMMENDATION: Alternative #1

Respectfully Submitted

Anthony W. Knight, Ed.D.
Superintendent

Board Action: On motion of _____, seconded by _____, the Board of Education:

VOTE: **AYES** **NOES** **ABSTAIN** **ABSENT**

Iceland	_____	_____	_____	_____
Laifman	_____	_____	_____	_____
Pallant	_____	_____	_____	_____
Rosen	_____	_____	_____	_____
Yeoh	_____	_____	_____	_____
Student Member	_____	_____	_____	_____

